



CATEGORY 12 — ENTRY FORM

OUTSTANDING CONTRIBUTION TO PROMOTING DIVERSITY AND INCLUSION

This is an individual award. The winning individual will demonstrate excellence in their approach to promoting and improving diversity and inclusion in public finance and leadership. They will have convincingly utilised recruitment, employee engagement, organisational development or learning and development strategies to promote diversity and inclusion in the finance function and can show demonstrable improvements in the capability and capacity of the finance team or the organisation on public financial management. As well as this improvement the judges will be looking for a commitment to lifelong learning and a diverse and inclusive workplace, and improved access to training and development at all levels.

Entrants should demonstrate:

- How the individual acts as a role model and driver of improved diversity and inclusion
- How they utilise organisational tools such as recruitment, culture or learning and development to deliver benefits to the organisation while fostering an equitable, diverse and inclusive culture

Supporting evidence may include:

- Recruitment and onboarding plans, personal development plans, training plans or programmes, HR reports, illustrations of success, testimonials or press cuttings, names of any training providers, details of any technology used.

Entrant details

Name of organisation where the project or work for which the individual is being nominated took place.

Name of the nominee(s)

Is the nominee aware of their nomination for an Award?

Entry detail

Summarise what you have done and why you should win this award (100 WORDS MAX)

Tell us about your organisation and its recruitment and/or training needs and strategies (200 WORDS MAX FOR THIS SECTION):

How was the initiative conceived and what were its objectives? (200 WORDS MAX FOR THIS SECTION):

How was the initiative promoted and delivered? Please provide examples of this. (250 WORDS MAX FOR THIS SECTION):

What was the impact on finance staff and the capability of the finance function? (200 WORDS MAX FOR THIS SECTION):

What was the impact on workplace culture (particularly equality, diversity and inclusion) and/or services? (200 WORDS MAX FOR THIS SECTION):

How do you plan to maintain success? (100 WORDS MAX FOR THIS SECTION):