



CATEGORY 12 — ENTRY FORM PROMOTING DIVERSITY AND INCLUSION

The winning team, organisation or project will have convincingly utilised recruitment or learning and development strategies to promote diversity and inclusion in the finance function and. Demonstrable improvements in the capability and capacity of the finance team or the organisation on public financial management, a commitment to lifelong learning and a diverse and inclusive workplace, and improved access to training and development at all levels are amongst the qualities that the judges will be looking for.

Entrants should demonstrate:

- How the recruitment or learning and development project delivers benefits to the organisation and fosters an equitable, diverse and inclusive culture

Supporting evidence may include:

- Recruitment and onboarding plans, personal development plans, training plans or programmes, HR reports, illustrations of success, testimonials or press cuttings, names of any training providers, details of any technology used

Entrant details

Name of organisation where the project or work for which the individual or team is being nominated took place

Name of the nominee(s) (This may be a team or individual)

Is the nominee aware of their nomination for an Award?

Entry detail

Summarise what you have done and why you should win this award (100 WORDS MAX)

Tell us about your organisation and its recruitment and/or training needs and strategies (200 WORDS MAX FOR THIS SECTION):

How was the initiative conceived and what were its objectives? (200 WORDS MAX FOR THIS SECTION):

How was the initiative promoted and delivered? Please provide examples of this. (250 WORDS MAX FOR THIS SECTION):

What was the impact on finance staff and the capability of the finance function? (200 WORDS MAX FOR THIS SECTION):

What was the impact on workplace culture (particularly equality, diversity and inclusion) and/or services? (200 WORDS MAX FOR THIS SECTION):

How do you plan to maintain success? (100 WORDS MAX FOR THIS SECTION):